Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

November 2009

# SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS
## For the Period Ending November 30, 2009

TABLE I - ALL INDUSTRIES IN ALBERTA
TABLE II - BY PRIVATE AND PUBLIC SECTORS
TABLE III - BY MAJOR INDUSTRY SECTORS

# *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS*

***December 2009***

***For the Period Ending: November 2009***

***TABLE I*** ***ALL INDUSTRIES IN ALBERTA***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| Q 1 | 60 | 6,563 | 39.9 | 2.5 | 8.2 |
| Q 2 | 45 | 9,639 | 26.1 | 2.1 | 4.5 |
| Q 3 | 15 | 890 | 26.0 | 1.2 | 3.3 |
| Q 4 | 2 | 212 | 23.3 | 1.9 | 3.8 |
| **2009** | **122** | **17,304** | **31.3** | **2.2** | **5.8** |
| Q 1 | 84 | 49,280 | 49.8 | 2.8 | 11.4 |
| Q 2 | 54 | 20,601 | 35.1 | 4.4 | 13.2 |
| Q 3 | 62 | 35,672 | 40.1 | 4.2 | 14.5 |
| Q 4 | 76 | 35,588 | 38.3 | 4.6 | 15.4 |
| **2008** | **276** | **141,141** | **42.3** | **3.8** | **13.5** |
| Q 1 | 70 | 10,475 | 26.4 | 3.9 | 8.9 |
| Q 2 | 75 | 13,901 | 33.3 | 4.8 | 14.6 |
| Q 3 | 70 | 62,173 | 36.5 | 5.2 | 17.0 |
| Q 4 | 65 | 29,849 | 46.4 | 4.4 | 17.5 |
| **2007** | **280** | **116,398** | **37.7** | **4.9** | **16.1** |
| Q 1 | 68 | 19,275 | 36.7 | 3.3 | 9.7 |
| Q 2 | 58 | 13,358 | 34.5 | 3.4 | 10.0 |
| Q 3 | 52 | 8,659 | 33.4 | 3.4 | 9.8 |
| Q 4 | 66 | 15,087 | 25.3 | 3.8 | 8.4 |
| **2006** | **244** | **56,379** | **32.6** | **3.5** | **9.5** |

Source: Alberta Employment, Immigration and Industry
Integrated Bargaining Information System (IBIS)

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# *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT*

***December 2009***

***For the Period Ending: November 2009***

***TABLE II*** ***BY PRIVATE AND PUBLIC SECTORS***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Private Sector** | | | | | |
| Q 1 | 15 | 1,883 | 49.9 | 1.5 | 5.8 |
| Q 2 | 24 | 4,104 | 25.8 | 1.0 | 2.2 |
| Q 3 | 10 | 485 | 30.6 | 1.7 | 4.8 |
| Q 4 | 2 | 212 | 23.3 | 1.9 | 3.8 |
| **2009** | **51** | **6,684** | **32.9** | **1.2** | **3.4** |
| Q 1 | 19 | 21,568 | 42.8 | 3.7 | 14.7 |
| Q 2 | 30 | 9,514 | 33.9 | 5.0 | 14.8 |
| Q 3 | 30 | 5,627 | 32.8 | 4.4 | 13.3 |
| Q 4 | 29 | 7,103 | 51.7 | 5.1 | 23.6 |
| **2008** | **108** | **43,812** | **41.0** | **4.3** | **16.0** |
| Q 1 | 32 | 3,505 | 32.4 | 4.3 | 10.8 |
| Q 2 | 44 | 7,236 | 37.0 | 5.8 | 19.5 |
| Q 3 | 38 | 12,648 | 40.6 | 6.7 | 24.6 |
| Q 4 | 32 | 16,174 | 46.9 | 5.9 | 25.0 |
| **2007** | **146** | **39,563** | **41.8** | **6.0** | **22.6** |
| Q 1 | 31 | 3,634 | 34.7 | 3.9 | 10.2 |
| Q 2 | 30 | 4,344 | 39.9 | 3.4 | 11.5 |
| Q 3 | 30 | 3,618 | 32.6 | 3.4 | 9.6 |
| Q 4 | 28 | 1,912 | 35.2 | 4.4 | 12.8 |
| **2006** | **119** | **13,508** | **35.9** | **3.7** | **10.8** |

Source: Alberta Employment, Immigration and Industry
Integrated Bargaining Information System (IBIS)

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Public Sector** | | | | | |
| Q 1 | 45 | 4,680 | 35.9 | 2.9 | 9.1 |
| Q 2 | 21 | 5,535 | 26.3 | 2.8 | 6.2 |
| Q 3 | 5 | 405 | 20.5 | 0.6 | 1.6 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **71** | **10,620** | **30.3** | **2.8** | **7.3** |
| Q 1 | 65 | 27,712 | 55.3 | 2.0 | 8.9 |
| Q 2 | 24 | 11,087 | 36.1 | 4.0 | 11.8 |
| Q 3 | 32 | 30,045 | 41.5 | 4.2 | 14.8 |
| Q 4 | 47 | 28,485 | 35.0 | 4.4 | 13.4 |
| **2008** | **168** | **97,329** | **42.9** | **3.6** | **12.3** |
| Q 1 | 38 | 6,970 | 23.4 | 3.8 | 8.0 |
| Q 2 | 31 | 6,665 | 29.2 | 3.8 | 9.3 |
| Q 3 | 32 | 49,525 | 35.4 | 4.9 | 15.0 |
| Q 4 | 33 | 13,675 | 45.8 | 2.7 | 8.8 |
| **2007** | **134** | **76,835** | **35.7** | **4.3** | **12.8** |
| Q 1 | 37 | 15,641 | 37.1 | 3.1 | 9.6 |
| Q 2 | 28 | 9,014 | 31.9 | 3.4 | 9.3 |
| Q 3 | 22 | 5,041 | 34.0 | 3.4 | 10.0 |
| Q 4 | 38 | 13,175 | 23.8 | 3.8 | 7.8 |
| **2006** | **125** | **42,871** | **31.6** | **3.4** | **9.0** |

Source: Alberta Employment, Immigration and Industry
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# *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS*

***December 2009***

***For the Period Ending: November 2009***

***TABLE III*** ***BY MAJOR INDUSTRY SECTORS***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Accommodation And Food Services** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 1 | 160 | 60.0 | 5.0 | 27.7 |
| Q 2 | 2 | 200 | 18.9 | 2.9 | 5.9 |
| Q 3 | 3 | 272 | 36.0 | 4.9 | 15.6 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **6** | **632** | **36.7** | **4.3** | **15.6** |
| Q 1 | 3 | 680 | 51.4 | 1.9 | 8.4 |
| Q 2 | 1 | 33 | 24.0 | 3.0 | 6.1 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 2 | 246 | 55.0 | 4.7 | 24.3 |
| **2007** | **6** | **959** | **51.4** | **2.7** | **12.4** |
| Q 1 | 4 | 590 | 41.2 | 2.3 | 8.2 |
| Q 2 | 2 | 460 | 36.0 | 2.9 | 8.9 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 147 | 48.0 | 2.4 | 10.0 |
| **2006** | **7** | **1,197** | **40.0** | **2.6** | **8.7** |

Source: Alberta Employment, Immigration and Industry
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Administrative And Support, Waste Management And Remediation Services** | | | | | |
| Q 1 | 1 | 214 | 36.0 | 2.6 | 8.1 |
| Q 2 | 1 | 24 | 22.0 | 1.1 | 2.0 |
| Q 3 | 1 | 91 | 36.0 | 1.0 | 3.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **3** | **329** | **35.0** | **2.1** | **6.2** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 65 | 24.0 | 2.3 | 4.8 |
| Q 3 | 1 | 80 | 36.0 | 5.2 | 16.4 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **145** | **30.6** | **3.9** | **11.2** |
| Q 1 | 1 | 64 | 36.0 | 6.7 | 21.4 |
| Q 2 | 3 | 316 | 37.9 | 5.0 | 17.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 2 | 35 | 64.3 | 5.7 | 34.1 |
| **2007** | **6** | **415** | **39.8** | **5.3** | **19.1** |
| Q 1 | 1 | 210 | 9.0 | 9.4 | 7.0 |
| Q 2 | 1 | 90 | 36.0 | 8.1 | 26.5 |
| Q 3 | 2 | 309 | 36.0 | 3.2 | 9.8 |
| Q 4 | 1 | 19 | 36.0 | 3.8 | 11.9 |
| **2006** | **5** | **628** | **27.0** | **6.0** | **11.3** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Agriculture, Forestry, Fishing And Hunting** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **0** | **0** | **0.0** | **0.0** | **0.0** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Arts, Entertainment And Recreation** | | | | | |
| Q 1 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 2 | 5 | 300 | 33.3 | 0.7 | 1.6 |
| Q 3 | 1 | 39 | 48.0 | 3.0 | 12.5 |
| Q 4 | 1 | 200 | 24.0 | 2.0 | 4.0 |
| **2009** | **8** | **540** | **30.9** | **1.3** | **3.2** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| **2008** | **2** | **2** | **12.0** | **0.0** | **0.0** |
| Q 1 | 2 | 177 | 17.5 | 7.9 | 9.3 |
| Q 2 | 5 | 368 | 32.8 | 4.8 | 13.4 |
| Q 3 | 1 | 30 | 24.0 | 2.5 | 5.0 |
| Q 4 | 1 | 205 | 48.0 | 6.8 | 30.1 |
| **2007** | **9** | **780** | **33.0** | **5.9** | **16.5** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 3 | 117 | 12.4 | 3.0 | 3.1 |
| Q 3 | 1 | 65 | 12.0 | 0.0 | 0.0 |
| Q 4 | 3 | 366 | 25.6 | 5.1 | 11.3 |
| **2006** | **7** | **548** | **21.2** | **4.0** | **8.2** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Construction** | | | | | |
| Q 1 | 2 | 760 | 32.0 | 0.0 | 0.0 |
| Q 2 | 10 | 3,182 | 24.4 | 1.0 | 2.1 |
| Q 3 | 1 | 1 | 24.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **13** | **3,943** | **25.9** | **0.8** | **1.7** |
| Q 1 | 5 | 6,930 | 47.4 | 5.6 | 24.4 |
| Q 2 | 6 | 744 | 24.0 | 6.4 | 13.3 |
| Q 3 | 4 | 1,052 | 41.3 | 6.0 | 22.2 |
| Q 4 | 3 | 655 | 29.8 | 4.0 | 9.9 |
| **2008** | **18** | **9,381** | **43.6** | **5.6** | **22.3** |
| Q 1 | 4 | 350 | 30.1 | 2.3 | 6.0 |
| Q 2 | 13 | 4,484 | 39.5 | 6.4 | 23.1 |
| Q 3 | 10 | 8,208 | 44.5 | 7.0 | 28.5 |
| Q 4 | 14 | 15,174 | 46.9 | 5.9 | 25.1 |
| **2007** | **41** | **28,216** | **44.9** | **6.2** | **25.6** |
| Q 1 | 4 | 357 | 29.1 | 5.9 | 13.9 |
| Q 2 | 4 | 182 | 23.8 | 6.4 | 13.1 |
| Q 3 | 2 | 140 | 29.0 | 7.3 | 17.9 |
| Q 4 | 5 | 309 | 28.5 | 5.6 | 13.6 |
| **2006** | **15** | **988** | **27.9** | **6.1** | **14.2** |

Source: Alberta Employment, Immigration and Industry
Integrated Bargaining Information System (IBIS)

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Educational Services** | | | | | |
| Q 1 | 6 | 509 | 35.0 | 1.6 | 4.5 |
| Q 2 | 1 | 64 | 12.0 | 0.0 | 0.0 |
| Q 3 | 2 | 306 | 17.5 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **9** | **879** | **27.2** | **0.9** | **2.6** |
| Q 1 | 51 | 25,767 | 57.3 | 1.8 | 8.7 |
| Q 2 | 11 | 8,881 | 36.9 | 3.4 | 10.1 |
| Q 3 | 6 | 1,303 | 48.7 | 3.7 | 13.3 |
| Q 4 | 14 | 2,922 | 36.6 | 1.4 | 4.3 |
| **2008** | **82** | **38,873** | **50.8** | **2.2** | **8.8** |
| Q 1 | 13 | 4,881 | 18.2 | 3.5 | 5.5 |
| Q 2 | 10 | 2,593 | 22.2 | 3.2 | 6.1 |
| Q 3 | 2 | 266 | 24.0 | 3.3 | 6.7 |
| Q 4 | 10 | 9,176 | 56.6 | 1.7 | 7.5 |
| **2007** | **35** | **16,916** | **39.8** | **2.4** | **6.7** |
| Q 1 | 10 | 4,651 | 24.6 | 4.3 | 9.1 |
| Q 2 | 9 | 5,196 | 32.3 | 3.2 | 8.9 |
| Q 3 | 4 | 777 | 35.3 | 3.3 | 10.3 |
| Q 4 | 14 | 7,433 | 14.2 | 3.7 | 4.6 |
| **2006** | **37** | **18,057** | **23.0** | **3.7** | **7.3** |

Source: Alberta Employment, Immigration and Industry
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Finance And Insurance** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 2 | 9 | 36.0 | 5.7 | 18.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **9** | **36.0** | **5.7** | **18.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 1,890 | 24.0 | 7.3 | 15.1 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **1,890** | **24.0** | **7.3** | **15.1** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **0** | **0** | **0.0** | **0.0** | **0.0** |

Source: Alberta Employment, Immigration and Industry
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Health Care And Social Assistance** | | | | | |
| Q 1 | 20 | 2,749 | 35.7 | 3.2 | 9.9 |
| Q 2 | 13 | 789 | 31.7 | 3.3 | 10.0 |
| Q 3 | 2 | 58 | 34.1 | 3.2 | 9.2 |
| Q 4 | 1 | 12 | 12.0 | 0.0 | 0.0 |
| **2009** | **36** | **3,608** | **34.8** | **3.3** | **9.8** |
| Q 1 | 3 | 217 | 29.3 | 4.4 | 11.2 |
| Q 2 | 7 | 8,178 | 35.7 | 5.1 | 16.2 |
| Q 3 | 21 | 28,047 | 41.5 | 4.2 | 15.0 |
| Q 4 | 21 | 22,190 | 35.3 | 5.1 | 15.4 |
| **2008** | **52** | **58,632** | **38.3** | **4.7** | **15.3** |
| Q 1 | 11 | 1,144 | 36.9 | 3.3 | 10.4 |
| Q 2 | 12 | 910 | 33.8 | 2.9 | 8.7 |
| Q 3 | 12 | 25,445 | 36.0 | 4.9 | 15.4 |
| Q 4 | 17 | 2,707 | 18.4 | 4.2 | 8.2 |
| **2007** | **52** | **30,206** | **34.4** | **4.7** | **14.4** |
| Q 1 | 14 | 10,000 | 43.6 | 2.7 | 10.1 |
| Q 2 | 9 | 2,635 | 36.6 | 3.0 | 9.6 |
| Q 3 | 6 | 595 | 29.7 | 2.4 | 5.0 |
| Q 4 | 14 | 1,104 | 38.6 | 3.4 | 11.3 |
| **2006** | **43** | **14,334** | **41.4** | **2.8** | **9.9** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Information And Cultural Industries** | | | | | |
| Q 1 | 2 | 77 | 36.0 | 3.8 | 11.9 |
| Q 2 | 1 | 750 | 24.0 | 2.7 | 5.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **3** | **827** | **25.1** | **2.8** | **6.1** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 55 | 24.0 | 7.3 | 15.1 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **1** | **55** | **24.0** | **7.3** | **15.1** |
| Q 1 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 3 | 184 | 36.0 | 3.6 | 11.2 |
| Q 4 | 3 | 86 | 27.5 | 4.8 | 11.5 |
| **2007** | **7** | **271** | **33.2** | **4.0** | **11.2** |
| Q 1 | 1 | 37 | 24.0 | 3.5 | 7.1 |
| Q 2 | 1 | 9 | 24.0 | 4.5 | 9.3 |
| Q 3 | 3 | 127 | 30.1 | 4.7 | 11.5 |
| Q 4 | 2 | 1,103 | 36.0 | 3.7 | 11.4 |
| **2006** | **7** | **1,276** | **35.0** | **3.8** | **11.3** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Management of Companies And Enterprises** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **0** | **0** | **0.0** | **0.0** | **0.0** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Manufacturing** | | | | | |
| Q 1 | 2 | 121 | 218.4 | 0.2 | 3.9 |
| Q 2 | 3 | 357 | 29.2 | 1.2 | 2.9 |
| Q 3 | 3 | 167 | 21.5 | 1.4 | 2.8 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **8** | **645** | **62.7** | **1.0** | **3.1** |
| Q 1 | 5 | 1,184 | 37.8 | 6.1 | 19.3 |
| Q 2 | 5 | 526 | 32.1 | 3.2 | 9.0 |
| Q 3 | 12 | 1,468 | 34.8 | 5.4 | 15.4 |
| Q 4 | 6 | 188 | 27.6 | 5.2 | 11.4 |
| **2008** | **28** | **3,366** | **35.0** | **5.3** | **15.5** |
| Q 1 | 11 | 813 | 32.6 | 5.4 | 15.1 |
| Q 2 | 13 | 1,429 | 32.3 | 3.8 | 10.7 |
| Q 3 | 16 | 1,516 | 34.7 | 5.1 | 15.1 |
| Q 4 | 10 | 425 | 41.0 | 5.7 | 19.2 |
| **2007** | **50** | **4,183** | **34.1** | **4.8** | **14.0** |
| Q 1 | 13 | 1,470 | 39.3 | 2.9 | 9.4 |
| Q 2 | 9 | 443 | 37.3 | 3.5 | 11.3 |
| Q 3 | 16 | 2,067 | 34.0 | 3.1 | 9.3 |
| Q 4 | 12 | 929 | 39.4 | 4.1 | 13.7 |
| **2006** | **50** | **4,909** | **36.9** | **3.2** | **10.3** |

Source: Alberta Employment, Immigration and Industry
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Mining And Oil And Gas Extraction** | | | | | |
| Q 1 | 1 | 358 | 60.0 | 2.8 | 14.7 |
| Q 2 | 1 | 200 | 32.0 | 1.1 | 3.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **2** | **558** | **50.0** | **2.2** | **10.5** |
| Q 1 | 1 | 2,700 | 59.0 | 3.1 | 16.1 |
| Q 2 | 1 | 50 | 32.0 | 3.1 | 8.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **2,750** | **58.5** | **3.1** | **16.0** |
| Q 1 | 1 | 27 | 48.0 | 7.2 | 31.9 |
| Q 2 | 1 | 17 | 53.0 | 7.0 | 34.6 |
| Q 3 | 1 | 2,433 | 32.0 | 7.2 | 20.2 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **3** | **2,477** | **32.3** | **7.1** | **20.4** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 150 | 36.0 | 3.7 | 11.4 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **1** | **150** | **36.0** | **3.7** | **11.4** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Other Services (except Public Administration)** | | | | | |
| Q 1 | 1 | 25 | 24.0 | 0.0 | 0.0 |
| Q 2 | 4 | 77 | 22.4 | 2.9 | 5.5 |
| Q 3 | 1 | 70 | 24.0 | 1.7 | 3.5 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **6** | **172** | **23.3** | **2.0** | **3.9** |
| Q 1 | 1 | 24 | 24.0 | 7.0 | 14.5 |
| Q 2 | 5 | 81 | 29.3 | 8.1 | 19.3 |
| Q 3 | 2 | 141 | 24.0 | 0.0 | 0.1 |
| Q 4 | 1 | 45 | 24.0 | 11.8 | 25.0 |
| **2008** | **9** | **291** | **25.5** | **4.7** | **10.5** |
| Q 1 | 2 | 7 | 25.7 | 3.6 | 7.6 |
| Q 2 | 2 | 183 | 28.1 | 6.7 | 14.8 |
| Q 3 | 1 | 2 | 24.0 | 4.5 | 9.2 |
| Q 4 | 1 | 44 | 36.0 | 3.0 | 9.2 |
| **2007** | **6** | **236** | **29.5** | **5.9** | **13.5** |
| Q 1 | 2 | 102 | 25.2 | 6.6 | 13.9 |
| Q 2 | 3 | 97 | 29.9 | 5.1 | 14.3 |
| Q 3 | 5 | 223 | 25.6 | 3.3 | 7.4 |
| Q 4 | 4 | 142 | 32.2 | 3.5 | 9.8 |
| **2006** | **14** | **564** | **27.9** | **4.3** | **10.4** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Professional, Scientific And Technical Services** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 75 | 36.0 | 1.3 | 4.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **1** | **75** | **36.0** | **1.3** | **4.0** |
| Q 1 | 1 | 4 | 33.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **4** | **33.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **0** | **0** | **0.0** | **0.0** | **0.0** |

Source: Alberta Employment, Immigration and Industry
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Public Administration** | | | | | |
| Q 1 | 17 | 1,628 | 36.5 | 2.8 | 9.3 |
| Q 2 | 5 | 3,866 | 25.8 | 2.8 | 5.7 |
| Q 3 | 1 | 41 | 24.0 | 1.2 | 2.5 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **23** | **5,535** | **28.9** | **2.8** | **6.7** |
| Q 1 | 7 | 747 | 36.0 | 5.5 | 17.2 |
| Q 2 | 4 | 839 | 33.1 | 7.1 | 20.8 |
| Q 3 | 3 | 105 | 25.9 | 5.1 | 11.7 |
| Q 4 | 12 | 2,609 | 33.9 | 3.1 | 9.2 |
| **2008** | **26** | **4,300** | **33.9** | **4.4** | **12.9** |
| Q 1 | 11 | 364 | 32.2 | 6.7 | 19.8 |
| Q 2 | 5 | 400 | 27.0 | 7.9 | 17.8 |
| Q 3 | 12 | 21,600 | 35.9 | 4.6 | 14.6 |
| Q 4 | 2 | 840 | 28.0 | 5.1 | 11.8 |
| **2007** | **30** | **23,204** | **35.4** | **4.7** | **14.6** |
| Q 1 | 11 | 515 | 36.0 | 3.7 | 11.8 |
| Q 2 | 7 | 2,995 | 30.5 | 3.7 | 9.8 |
| Q 3 | 7 | 3,425 | 34.6 | 3.6 | 10.7 |
| Q 4 | 6 | 3,413 | 35.9 | 4.0 | 12.5 |
| **2006** | **31** | **10,348** | **33.9** | **3.8** | **11.1** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Real Estate And Rental And Leasing** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 2 | 40 | 29.7 | 7.6 | 20.3 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **40** | **29.7** | **7.6** | **20.3** |
| Q 1 | 1 | 73 | 24.0 | 10.1 | 21.3 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **73** | **24.0** | **10.1** | **21.3** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 17 | 24.0 | 4.2 | 8.6 |
| **2006** | **1** | **17** | **24.0** | **4.2** | **8.6** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Retail Trade** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 4 | 10,513 | 36.0 | 2.4 | 7.3 |
| Q 2 | 1 | 62 | 38.0 | 3.8 | 12.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 6 | 4,846 | 58.3 | 4.7 | 24.9 |
| **2008** | **11** | **15,421** | **43.0** | **3.1** | **12.8** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 2 | 104 | 36.0 | 3.7 | 11.4 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **2** | **104** | **36.0** | **3.7** | **11.4** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 35 | 48.0 | 3.5 | 14.6 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2006** | **1** | **35** | **48.0** | **3.5** | **14.6** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Transportation And Warehousing** | | | | | |
| Q 1 | 5 | 44 | 27.3 | 3.2 | 8.2 |
| Q 2 | 1 | 30 | 39.0 | 3.4 | 11.4 |
| Q 3 | 3 | 117 | 37.8 | 2.3 | 7.2 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **9** | **191** | **35.5** | **2.7** | **8.1** |
| Q 1 | 2 | 36 | 34.4 | 3.1 | 9.4 |
| Q 2 | 2 | 248 | 36.0 | 8.1 | 26.1 |
| Q 3 | 4 | 344 | 39.0 | 6.7 | 22.3 |
| Q 4 | 8 | 509 | 35.3 | 6.0 | 19.3 |
| **2008** | **16** | **1,137** | **36.5** | **6.6** | **21.4** |
| Q 1 | 4 | 295 | 32.4 | 4.4 | 12.5 |
| Q 2 | 7 | 2,721 | 36.0 | 3.7 | 11.5 |
| Q 3 | 5 | 201 | 37.2 | 5.9 | 13.9 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **16** | **3,217** | **35.7** | **3.9** | **11.8** |
| Q 1 | 4 | 118 | 35.5 | 3.1 | 9.5 |
| Q 2 | 8 | 1,079 | 53.5 | 3.2 | 15.2 |
| Q 3 | 1 | 80 | 36.0 | 3.8 | 11.7 |
| Q 4 | 1 | 11 | 36.0 | 4.9 | 15.5 |
| **2006** | **14** | **1,288** | **50.6** | **3.3** | **14.5** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change | |
|---|---|---|---|---|---|
| | | | | Weighted Average Annual | Total Over Duration |
| **Utilities** | | | | | |
| Q 1 | 2 | 77 | 26.0 | 2.2 | 4.9 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **2** | **77** | **26.0** | **2.2** | **4.9** |
| Q 1 | 4 | 1,002 | 24.3 | 3.3 | 7.1 |
| Q 2 | 1 | 6 | 35.0 | 3.6 | 10.7 |
| Q 3 | 3 | 2,270 | 24.0 | 2.5 | 5.0 |
| Q 4 | 2 | 1,188 | 24.6 | 3.7 | 7.7 |
| **2008** | **10** | **4,466** | **24.3** | **3.0** | **6.2** |
| Q 1 | 4 | 1,595 | 27.3 | 4.8 | 11.6 |
| Q 2 | 2 | 395 | 25.4 | 9.2 | 19.8 |
| Q 3 | 4 | 294 | 37.1 | 5.0 | 16.4 |
| Q 4 | 2 | 891 | 36.0 | 6.3 | 20.2 |
| **2007** | **12** | **3,175** | **30.4** | **5.8** | **15.5** |
| Q 1 | 3 | 1,100 | 24.1 | 2.7 | 5.6 |
| Q 2 | 1 | 40 | 36.0 | 3.7 | 11.4 |
| Q 3 | 2 | 546 | 25.8 | 4.3 | 9.3 |
| Q 4 | 1 | 57 | 24.0 | 3.5 | 7.1 |
| **2006** | **7** | **1,743** | **24.9** | **3.2** | **6.9** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Wholesale Trade** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 3 | 581 | 27.2 | 3.7 | 8.7 |
| Q 3 | 1 | 550 | 36.0 | 4.1 | 12.9 |
| Q 4 | 2 | 435 | 71.1 | 6.8 | 48.2 |
| **2008** | **6** | **1,566** | **42.5** | **4.7** | **21.2** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 52 | 24.0 | 6.3 | 12.9 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 20 | 24.0 | 4.3 | 8.7 |
| **2007** | **2** | **72** | **24.0** | **5.7** | **11.7** |
| Q 1 | 1 | 125 | 72.0 | 4.1 | 27.3 |
| Q 2 | 1 | 15 | 36.0 | 4.0 | 12.5 |
| Q 3 | 1 | 120 | 49.0 | 2.4 | 10.0 |
| Q 4 | 1 | 37 | 48.0 | 3.9 | 16.3 |
| **2006** | **4** | **297** | **57.9** | **3.4** | **18.2** |

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